

Leadership Excellence Programmes – 2025



Diversity, Equity and Inclusion: Opportunities and challenges for 21st century leaders

An organization is only as good as its culture—and building that culture is not only a role for HR, it's every leader's and employee's responsibility. An inclusive work environment that is diverse and equitable is key to the effective functioning of an organization and collaboration of the employees.

Join us for this short but high impact programme to explore how you can enhance employee engagement and manage unconscious bias by building an inclusive work culture.

Objectives



- Ability to assess and improve employee engagement and collaboration levels
- Initiate programmes to develop organizational culture aligned to DEI goals and best practices
- Recognize unconscious bias and its effects in the workplace and come up with remedial actions
- Understand the dimensions of DEI that matter most and embed them in your organisation
- Assess stereotypes and prejudices that may influence workplace behaviour and take steps to eliminate them
- Examine strategies for implementing ethical standards around DEI

Who is this Programme for?



- CEO's and C-suite Executives
- HR Directors and Senior HR Leaders
- Senior Managers and Heads of Departments

Abridged Agenda



- The context of diversity, equity and inclusion (DEI)

The Leadership Group Limited is a certified NITA Training Provider

- Unconscious bias in the workplace
- The case for a DEI culture in organisations
- Creating an inclusive workplace through Emotional Intelligence
- Exploring cultural competence for DEI
- Embedding DEI through Peer Coaching

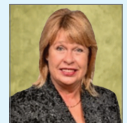
Facilitators



Dr. Martin Oduor-Otieno, CBS, PCC
Leadership & Coaching Expert



Kepha Moreno Bosire
Communication Expert



Debbie Hollis
Change & Culture Transformation Expert

Event Details



Date: 26th June, 2025

Time: 9.00 a.m. – 1.00 p.m.

Investment: KShs. 10,000 (inclusive of taxes)

To Register Please Contact

Call: Christabel – (+254) 715 313 244

Email: christabel@leadershipgroup.co.ke

Deadline: 19th June, 2025

This programme will be delivered virtually via online platform, ZOOM.

For more details visit:

www.leadershipgroup.co.ke